



Extension UNIVERSITY OF WISCONSIN-MADISON OZAUKEE COUNTY

## **Agriculture**

### **Midwest Manure Summit**

Manure management is key to the continued growth of the dairy industry in Wisconsin. The Midwest Manure Summit was developed with the hope that bringing the best resources from around the country would fuel new conversations and innovations. This year's conference included 132 producers. agribusiness professionals. government agency employees, and educators. Participants were asked to rate their knowledge before and after each session on a 5 point Likert scale

(1= needs improvement, 3= average, 5 = excellent). All of the sessions averaged a 1.2 point increase in knowledge (n= 52). Participants



commented "great speaker, this will change

# 4-H Youth Development

### March 4-H Activities

- The annual 4-H Variety Show was held at the Northern Ozaukee High School. There were approximately 80 youth who demonstrated their skills in acting, dancing, instrumental, vocal performance and stage crew. Many of these acts will go on to perform at the Wisconsin State Fair. The afternoon also included a raffle fundraiser for the 4-H International Exchange Program, and presentation of college scholarships to four 4-H youth who have demonstrated leadership in The Haunt.
- North Shore 4-H Club celebrated is 1 year anniversary, and has increased their enrollment to 17 youth. The club holds meetings at New Castle Place, and targets Eastern Mequon, where there is large population, but few 4-H families.
- Project work continues for the 62 youth involved in 2154 projects. They are led by 255

### Stephanie Plaster

agriculture", "technology selection is key! Great summit!", and "excellent seminar with cutting edge topics".

### Cattle Feeders Workshop

The annual Cattle Feeders Clinic workshop was offered at six locations across Wisconsin. Forty participants representing over 4,000 head of cattle were in attendance at the Tri-County location (Ozaukee, Washing and Sheboygan Counties). Based on a 5-point Likert scale, participants (n=30) rated their knowledge before and after each session. Participants indicated a 1.2 point increase in knowledge after the "Feedlot Cost Control" session, a 1.4 point increase in knowledge after the "Self-Feeders vs Fenceline Feeding"" session, a 1.2 point increase in knowledge after the "Tips for Selling Beef Direct to Consumers" session, and a 0.8 point increase in knowledge after the "Market Outlook" session. Eighty percent of participants indicated they planned to make a management change as a result of the material presented.

### Kathy Butler

adult registered volunteers.

- Tickets are being sold for the annual Bunny Breakfast where Ozaukee 4-H will host 400-500 people. The event is an outreach to help the community learn a bit more about the 4-H program in a fun, family-oriented activity. As part of our outreach to the community 100 free tickets to the event were distributed through the Port Washington Food Pantry and Family Enrichment Center in Grafton.
- Interviews were held for eleven youth applying for the Wisconsin 4-H Youth Conference at UW Madison, National 4-H Youth Congress in Atlanta, and the Key Award. The Key Award is the highest honor awarded to a youth member in 4-H, and the public is invited to celebrate the accomplishments of these fine youth at the

award ceremony on Sunday, August 3 at the county fair.







# **Community Development**

Karina attended a three-day Real Colors training this month and is now a Real Colors Certified Facilitator. This additional programmatic offering allows her to better support Ozaukee County nonprofits, government agencies, and other organizations with staff development and team building through Real Colors workshops.

Real Colors is a dynamic workshop experience that increases participants ability to recognize their strengths and the strengths of others, build rapport quickly with others, understand how others process information, and how to use their communication to connect with others. The workshop experience helps individuals recognize, accept, and value the differences in others and see the value these differences bring to increasing creativity, productivity, efficiency, and engagement.



#### Real Colors is a temperament tool based on theory dating back over 2,300 years to Hippocrates and Humorism, which divided people into four distinct character types: sanguine, choleric, phlegmatic, and melancholic. Carl Jung further developed this idea in the 1920s with four psychological functions: thinking, feeling, sensation, and intuition.

Starting in the 1950s, Isabel Myers and Katharine Briggs gained international recognition for their work developing the Myers-Briggs Type Indicator, a 16 personality type indicator using Jung's psychological functions. David Kiersey developed his own concept of temperament theory in the 1970s with four temperaments: guardian, artisan, idealist, and rational.

Real Colors bridges Kiersey's temperament theory and real life applications in a way that is easy to understand, fun to learn, and applicable in both professional and personal settings..

For more information about how a Real Colors workshop would benefit your office or team, contact Karina at <u>karina.ward@wisc.edu</u> or 262-284-8288.

## **Upcoming Events**

### April 4, 2019

• <u>Heart of the Farm Women's Summit</u>, Manitowoc, 9:00am.

### April 5-6, 2019

 <u>4-H Tri-County Shoot Competition</u>, Washington County Fairgrounds

### April 6, 2019

 <u>Beginning Apple Growers Field Day</u>, Madison, 8:30am.

### April 13, 2019

- Hay Auction, Adell Cooperative, 10:00am.
- <u>4-H Bunny Breakfast</u>, Circle B Recreation, 8:00am

### April 18, 2019

4-H Leaders Association Board Meeting, Port Washington, 6:00pm.

### April 25, 2019

 Ozaukee Master Gardener Meeting, Port Washington, 7:00pm.

### May 3, 2019

• <u>Farm Management Update</u>, Kimberly, 10:00 am

### May 25, 2019

• <u>Master Gardener Heirloom Herb and Plant</u> <u>Sale</u>, Mequon, 9:00am





For more information about Extension– Ozaukee County, please visit our website at <u>https://ozaukee.extension.wisc.edu/</u> or call 262.284.8288.

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