



**Extension**

UNIVERSITY OF WISCONSIN-MADISON  
OZAUKEE COUNTY

## Agriculture

Stephanie Plaster

### Farm Management Update Conference

Twice each year the Eastern Wisconsin farm management Extension educators host the Farm Management Update in Kimberly. This meeting is well attended by a regular group of agriculture professionals which include attorneys, accountants, local and state government agency staff, lenders, consultants, etc.

Stephanie is a member of the planning committee, and led one of the sessions this fall on the WI Dairy Task Force 2.0 final report and recommendations. She arranged for three area farmers who were invited to be part of the task force to speak on their

experiences and takeaways from the process, and how it will impact us locally. The farmers were Don Hamm from Fredonia, Brody Stapel from Cedar Groove, and Janet Clark from Eldorado. The panel was well received and did a great job keeping everyone engaged and laughing at the end of the day.

Post-program evaluations from the September 13 Extension Farm Management Update Conference in Kimberly showed participants (N=60) increased their knowledge and/or level of understanding about the recently completed WI Dairy Task Force (+64%); USDA Ag Census trends for NE WI (+46%); opportunities with dairy beef (+43%); area crop production update (+39%); a new dairy revenue protection insurance program (+34%), and dairy market price outlook for 2019-20 (+26%).



## 4-H Youth Development

Jayna Hintz

September kicked off with two 4-H Open Houses held on the 10th and 11th. Over 80 youth and their families attended to find out about 4-H. The Open Houses are timely with September being the start of reenrollment for returning members, new members, and all volunteers. Enrollment is open for new members and volunteers all year.

This past year 411 youth and adults served as 4-H volunteers in various roles.

Volunteers are a major reason for 4-H's ability to reach youth throughout Ozaukee County. All adult volunteers 18 and older are required to complete the Wisconsin 4-H Youth Protection Program which includes a background check for arrest and conviction records, participation in the Volunteers in Preparation (VIP) Training, annually signing the UW-Extension Volunteer Behavior Expectations, and completing the Mandated Reporter Training. Jayna received training from University of Wisconsin-Madison Division of Extension Volunteer Management Systems Specialist and 4-H youth Development team and is prepared to oversee the VIP trainings for Ozaukee County 4-H Volunteers. VIP Trainings are scheduled to start on September 25 and continue throughout the year.

4-H holds ongoing trainings and workshops for youth and adults. In September, Jayna held a 4-H Officer Training. During the training 4-H youth demonstrated many leadership strengths; for example, listening, social, and strategic-thinking skills, teamwork, confidence and creativity. Affirming that 4-H is Growing True Leaders.

Jane Burrows, 4-H volunteer and the Executive Director of Human Resources for Advocate Aurora Health led an interview skills workshop with 4-H youth. The workshop offered a range of skills from how to properly introduce and present themselves to the perfect business handshake. These tools enhance self-esteem while preparing youth for a variety of interview situations.



Monthly Report September 2019





**We Teach, Learn, Lead And Serve, Connecting People With The University of Wisconsin, And Engaging With Them In Transforming Lives And Communities.**



## Community Development

Karina Ward

The Executive Director of the United Way of Northern Ozaukee contacted Karina to facilitate a strategic planning process with the organization's board. The United Way's mission is to "improve lives by mobilizing the caring power of communities...to advance the common good." Karina met individually with seven individuals, including board members and key volunteers, to get their input on the past, present, and future of the organization and what they hoped to achieve as a result of a facilitated process.

Based on this input and a pre-planning meeting with the organization's leadership, Karina designed and facilitated a four-hour strategic thinking session with the full board, reaching a total of 19 people. Diana Hammer, Community Development Educator with Extension Fond du Lac County, co-facilitated the session.

The first portion of the session focused on identifying an organizational "WHY" statement using Simon Sinek's Golden Circle concept. Next the group considered the following question: how can the United Way of Northern Ozaukee best continue to support area organizations and respond to the needs of the local community? At the conclusion of the session, the group identified several questions for additional research by the strategic planning committee.

From evaluation, 100% responded that discussing the organizational WHY statement assisted them in considering future direction for the organization and 86% agreed that thinking about the reasons, assets, and obstacles associated with potential structures helped proactively discuss the future. Overall, 100% of participants agreed that the structure of the session contributed to valuable conversations.



## Upcoming Events

### October 1, 2019

- 4-H Fall Educational Travel Opportunity Application Deadline
- 4-H Reenrollment closes

### October 2, 9, 16, 2019

- [Corn Dry Down Silage Days](#), Adell Coop. OR Country Visions Coop., 10:00am.

### October 5-6, 2019

- [4-H Arts Camp](#), Upham Woods, Wisconsin Dells

### October 7, 2019

- [4-H New Volunteer Orientation](#), Ozaukee County Admin Building, Auditorium, 6:30-8:00pm.

### October 11-12, 18-19, 25-26, 2019

- [4-H The Haunt](#), Ozaukee County Fairgrounds

### October 15, 2019

- 4-H Educational Travel Opportunities Interviews, Ozaukee County Admin Building, Rms 117 & 118, 5:30pm.

### October 17, 2019

- 4-H Leaders Association Board Meeting, Ozaukee County Admin Building, Rm 118, 6:00pm.
- 4-H Leaders Association Meeting, Ozaukee County Admin Building, Auditorium, 7:30pm.

### October 20, 2019

- [4-H Jack-o-Lantern Jamboree](#), Ozaukee County Fairgrounds, 1-4pm.

### October 21, 2019

- [4-H New Volunteer Orientation](#), Ozaukee County Admin Building, Auditorium, 6:30-8:00pm.

### October 24, 2019

- [Ozaukee Master Gardeners General Meeting](#), Ozaukee County Admin Building, Auditorium, 7:00pm.

### November 1, 2019

- 4-H Deadline to Add Projects

### November 1-3, 2019

- [4-H Fall Forum](#), Green Lake, WI

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