



Extension  
UNIVERSITY OF WISCONSIN-MADISON

## 4-H Adult Camp Staff Roles

- **Youth Director Support:** The Youth Director Support person is responsible for staying in close contact and building a relationship with the Youth Director(s). The Youth Director is responsible for overseeing program/theme planning with camp committee. They also assist with youth staff planning and training meetings. As their support you must ensure that they are comfortable with what they are leading and ensure that they have support in making decisions, leading their peers and have ample opportunity to reflect on their role.
- **Recreation Support:** Responsible for supporting youth counselors who are planning recreation and activities. You will encourage your youth leaders to consider safety, opportunities for camper reflection and educational value of what they are teaching and leading. Help provide opportunities for your youth leaders to reflect and adapt to the camping environment.
- **Dining Room/Kitchen Support:** Work with the youth leaders assigned to this area or as a whole to coordinate and schedule all aspects of camp dining. Learn and share campsite expectations for the dining experience and the roles our group is expected to oversee. Support youth leaders in making all food related announcements. Teach best food handling practices and ensure health and safety are considered at all times.
- **Camp Crafts Support:** Support youth leaders responsible for planning and leading craft or take-home activities and projects that will appeal to the broad variety of ages, genders and interests of campers. Provide opportunities for youth leaders to consider alternative ways to teach the activities and reflect on the experience with campers and individually.
- **Waterfront Support:** Supports youth leader responsible for all swimming and waterfront activities alongside the Camp Lakota Waterfront Staff. Encourage Older Youth to be engaged with campers throughout waterfront activities. Waterfront provides a unique opportunity for the adult in this role to reflect and build relationships with campers and youth staff.
- **Archery Director:** Responsible and oversees archery supervision and instruction along with other certified WI 4-H Adult Shooting Sports Leader. Required to be state certified in 4-H shooting sports for archery. Involves coordinating archery equipment before camp, working with resource counselor to provide the archery sessions at camp. Set up archery area and teach youth. Ensure archery equipment is maintained and returned in the same condition as it was obtained.

An AA/EEO employer, UW-Madison Division of Extension provides equal opportunities in employment and programming, including Title VI, Title IX, and ADA requirements.



Extension  
UNIVERSITY OF WISCONSIN-MADISON

- **Nature Support:** Support the youth leader responsible for planning and organizing nature and/environmental lessons and activities that will appeal to the broad variety of ages, genders and interests of campers. Provide opportunities for youth leaders to consider alternative ways to teach the activities and reflect on the experience with campers and individually.
- **Cabin Counselor Support:** Responsible for providing relief and support to cabin counselors, helping cabin counselors to brainstorm strategies and troubleshoot problems related to physical and emotional safety, varied learning styles, homesickness, health and wellbeing of campers and more! This position must be engaged in camp counselor training and build relationships with counselors well before camp ever starts.
- **Camping Skills:** Support youth leaders responsible for planning and leading camping skills that are age appropriate. You will encourage your youth leaders to consider safety, opportunities for camper reflection and educational value of what they are teaching and leading. Help provide opportunities for your youth leaders to reflect and adapt to the camping environment.