

## **Thursday, May 21st, 2020 Leader's Association Meeting**

Call to order by Maddie W. at 7:30 pm

### **Pledges**

#### **Approval of Secretary's Report**

Carol Buelke moved to approve the secretary's report

Diane Hamm 2nd - unanimous consent

#### **Approval to file treasurer's report :**

\$46,672.96 Bus Prime Money Market

\$32,248.50 Essential Business Checking

\$28,746.56 Business Savings

\$80,156.00 Baird

\$187,824.02 Total Assets

Roger Kneprath motioned to file

Deanna Lee 2nd unanimously approved

#### **Guest Speaker - John de Montmollin on shooting sports charter**

Some background - 2017 State 4-H program went under Civil Rights review.

Outcome was to be looking at structure in 4-H program - used only one model in the past (100% use of multi-project community clubs) As a state organization, we need to consider all other structures (multi project community club, after school club offered in after school clubs or partnered with someone else) An after school site can restrain membership age, in school club partnership with the school and can be down to a certain grade, military club specifically designed to be on a military base - this constrains membership to families on the base. We also considered multi-project and single project community clubs (this is done a lot out west). You can be in more than one club at one time.

Q: If youth is in more than one club, will they be able to have time for requirements of both clubs?

A: Regardless if it is a project or club, there are demands. It could take away from community club but we may need to look into making sure overall that requirements are things that are opportunities and not burdens. It does depend on what the bylaws and the board distinguishes on what requirements are.

Q: Can members join the Shooting Sports as a project member only yet?

A: Depends on how it is set up. They just need to make sure that the club meets the requirements to be a chartered club.

Q: Does this mean that any of the county wide projects can redo their charters as a club and not a project?

A: Yes, if they recharter and meet the requirements Biggest difference in community clubs is that leaders are appointed by the office but in projects the leaders are voted on by the membership.

Q: Was the InStride club a single project club? A: not really but may had been the intention was to be a single project club

Q: How will ownership of equipment be decided since the Leader's Association paid for them?

A: Needs to be discussed and decided on by the Leaders Association. Maybe an MOU?

Q: How are members to deal with fundraisers, service hours, scholarships, trips, etc?

A: The club must meet the state requirements to be a club, all opportunities are open to all members. Scholarships are awarded and need to be addressed in those processes.

Bottom line: The state sets basic standards that meet the 4-H requirements to become a club and then individually clubs can set other requirements. It's important to hold kids accountable but make sure they have access to the program. Is this 4-H group about Mastery: Generosity: Independence: and Belonging: We need to make sure that is the focus of all clubs.

### **Youth Educator Update -**

- COVID - 19 Updates: Jayna sent out an email about state updates. No face to face is to happen in the month of June. July update is expected to be sent out by June 15th
- Required Leader Training - recap: we used VIP training, there will be another training in June for those that need it for charter
- Update on board discussion re:
  - Concerns from meeting with club leaders - clubs have been meeting virtually and emails and calling for communication and connected
  - Volunteers at fair - need to wait until where things are at at that time
  - New Members - Jayna and Carol B working on powerpoint to help new members through fair
- Considerations from the State organization members in 13th year (can't extend it since they will turn 19) and seniors. State sending out certificates and locals are sending out questionnaires to seniors and will highlight them on website and facebook.
- Shooting Sports charter update status
- Harbinger newsletter - new format bi-weekly (twice a month) and collect data as far as how it is being used. 2nd and 4th Tuesday of month and submissions word count limit of 250 through Google can be submitted by the Monday 2pm. before.
- Thriving Survey model going out to 12 and over to find out if high quality programming and give us feedback of the strengths and what may need to be looked at.
- Aug 19th board exchange- think about youth that could attend
- Hall of Fame nominations extended to July 1st

### **Committee Reports -**

- OYC - Lisa Spangler- no update
- Fair Board - Jody B.- still proceeding as planned
- Foundation - Marcia N.- meeting in August
- Haunt - Deanna Lee- met by zoom - Thank you to the Dowe family for purchasing zoom! Income might not be as high but opportunity for life skills still there
- Key Award - have to order the flags and flag boxes. Families will be notified in July. Looking for a keynote. Perhaps a former Key Award winner.

- Pool Party - cancelled due to Cedarburg pool closing for season
- Variety Show - Jamie is working with the fair board for the acts to perform at the fair.
- IFYE raffle - need to sell raffles - hoping to do it at fair and focus it on the north end of the pavilion since other trips did not happen.
- Open House - Maria for South end and Amy for North. Dates Tuesday, September 15th North and Wednesday, September 16th South

### **.Old Business**

- Club payments for work at fair - numbers were sent today, look for money in a couple of weeks
- Camp reimbursements - there are more checks coming, if you don't receive by end of May contact Diane.

### **New Business**

- 2020-2021 Budget - committee got together and looks similar to other years. Big changes are:
  - money for COVID prevention lump sum for everyone so all don't have to budget
  - need to capture check writing fees expense
  - looking for financial consulting to move to quickbooks
  - some supportive needs for training
  - will send to everyone - look at it and send questions to committee before meeting
- 2020-2021 Calendar - Clubs please get dates to Jayna to put on the calendar. Look for email to look it over one more time
- Glander bequest - Glander bequest - 50 year cake decorating leader. She left us \$1,000 in her will. looking into ideas
  - Purchase a brick in her name
  - Mardell Glander Cake Decorating Award to best cake decorator
 \$50 donation to the Foundation was made in her name.
- Received \$200 donation from Lions Club
- Recycling for fair needs a new chair - Shout out to the Newells for getting it started and chairing all these years!
- Congrats to Amy J and Anna P for being recognized in the Ozaukee Press. Thank you to Anna Poull for promoting the Big Picture of 4-H in the Ozaukee Press.

**Correspondence** - Thank you from Maria Lee for American Spirit

### **Roll Call**

Cloverleaf 4

Covered Bridge 1

Deckers Corners 1

Holy Cross 4

Jay Road 1

Knellsville 3

Lakeview 1

Lindenwood 6  
Little Kohler 2  
North Shore 1  
Town & Country 3  
Waubeka 2

### **Upcoming Events**

- All in person 4-H events and meetings (including club and project) have been canceled through May 31st
- No overnight travel or camps through August
- Limited in-person meetings around mid-June: justification and approval required (10 people)
- Refer to May 15th email from state re: cleanup if your club participates in this activity

**Next meeting: July 16th, 2020, Online or Ozaukee County Fairgrounds – North Pavilion TBD**

Mark Larson moved to adjourn the meeting  
Bob Eichner 2nd - unanimously approved  
Meeting adjourned at 10:01pm.

Refreshment Schedule (postponed until in person meetings return)

Report respectfully submitted by Debbie Poull, Secretary