



**Extension**

UNIVERSITY OF WISCONSIN-MADISON  
OZAUKEE COUNTY



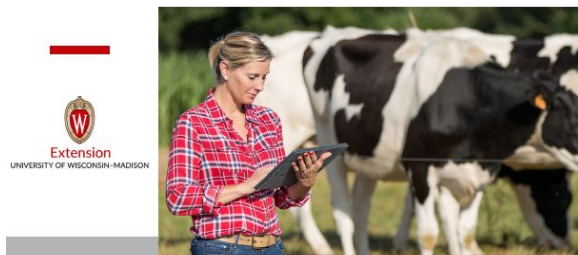
## Monthly Report October 2020

### AGRICULTURE

**Stephanie Plaster**

The Eastern WI Farm Management Update is held in May and September each year and is co-chaired by Stephanie. The fall update is being held monthly via zoom from September through December. October's session was focused on the Dairy Markets and Nutrition Update. Two Extension specialists spoke on "Pandemics, Prices, and PPDs...What will 2021 Offer?" and "Feeding the 2020 Corn Silage Crop". One hundred and fifty people logged on to the webinar. The webinar was recorded and is currently being edited with closed captioning to be released publicly.

As a result of attending this meeting, participants (n=53) felt they have better understanding of the current dairy market situation and what to expect for 2021 trends (+4.5 based on a 5 pt Likert scale where 1 = strongly disagree and 5 = strongly agree), and they also indicated they can make better informed decisions for my farm/clients related to 2020 corn silage (+4.0). Participants agreed this was a good use of their time (+4.3).



Farm Management Update for  
Ag Professionals

The Ozaukee Master Gardeners have been continuing to plan educational sessions for the general public. During their October educational meeting, ninety-one attendees tuned into the presentation on natural perennial garden designs by Roy Diblik. As a result of attending the meeting, participants (n=63) indicated their knowledge on the garden design and care has increased (+4.8). Participants also agreed the webinar was a valuable use of their time (+4.8).

### 4-H YOUTH DEVELOPMENT

**Jayna Hintz**

Have you heard about the #Wisconsin 4-H Movement? Do you know what it is or its purpose? These were questions posed and answered at county and state level programs for 4-H youth, youth and adult 4-H leaders, and UW Extension PYD staff. Serving on the Quality Program State standing committee and on the review team for 4-H Movement development committee, Jayna, Ozaukee County 4-H Program Educator continues to promote awareness of the #WI 4-H Movement.

The definition of a movement is to provide lasting change that happens when people join together. The overall purpose of the WI 4-H Movement is to provide an understanding of the beliefs and principles of 4-H. Understanding the beliefs and principals of 4-H provides focus as we move forward and continue to provide positive learning experiences and leadership for young people and volunteers. How did we determine the WI 4-H Values? We started with the 4-H Vision and Mission and those brought us to the WI 4-H Movement – or our WI 4-H Values.

The six foundational values that make-up the WI 4-H Movement are **Being Yourself**: Find and share your authentic sparks and interests. **Belonging Together**: Recognize, understand, respect, and appreciate each other. **Building Connections**: Grow positive relationships with peers and adults. **Discovering Skills**: Develop skills through hands-on learning to help you succeed and thrive. **Exploring New Opportunities**: Open the door to new experiences, projects, and places; and **Giving Back to Your Community**: Make meaningful contributions through community service and leadership.

Why is the 4-H movement so important? The 4-H movement was developed to share the values of Wisconsin 4-H with those that are both involved and not involved in 4-H. The movement provides the values and the framework of the 4-H program highlighting the Essential Elements, 4-H Thriving Model, 4-H Pledge, and Wisconsin 4-H Vision and Mission.

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# We Teach, Learn, Lead And Serve, Connecting People With The University of Wisconsin, And Engaging With Them In Transforming Lives And Communities.

## COMMUNITY DEVELOPMENT

### Karina Ward

The Executive Director of the Luxemborg American Cultural Society and Center contacted Karina to facilitate a strategic planning process with the organization's board. Given COVID-19 and the international nature of the board, Karina adapted her facilitation techniques to two 90-minute virtual sessions that engaged 24 board members and staff. Prior to the meeting, board members completed a comprehensive board assessment that included questions about organizational leadership, structure, roles, and relationships.

During the first session, participants worked in small groups to identify potential new audiences and complete a SWOC analysis. In between sessions, participants received the notes from each group. The second session began with small groups brainstorming ways to reach new audiences, build on existing strengths, address weaknesses and challenges, and connect strengths to opportunities. After sharing the top ideas from each group, the board sorted the goals into primary categories for further development by the strategic planning committee. Karina shared a model for action planning that the committee will utilize. At the conclusion of the session, the group discussed how the process will move forward and the importance of transparency.

Through evaluation, 100% of participants agreed that conducting the SWOC analysis assisted in the identification of internal strengths and weaknesses and external opportunities and challenges and 82% agreed that the process of identifying and prioritizing goals increased the organization's ability to identify issues and set priorities. Participants evaluated Karina's overall facilitation as a 4.3 on a 5-point Likert Scale (1=poor and 5=excellent).



## UPCOMING EVENTS

### November 2, 2020

- 4-H Re-enrollment Deadline

### November 3, 12, 18, 2020

- [4-H Conversation Corners](#), Online, Times Vary

### November 4,6,11,13,18,20, 2020

- [Rent Smart Virtual Training](#), Online, 7 pm.

### November 4, 2020

- [4-H Adult VIP Training](#), Online, 7 pm.

### November 9, 2020

- [A Brief History of Women in Agriculture](#), Online, 10 am.

### November 10, 2020

- [4-H Club Officer Training](#), Online, 6 pm.

### November 10, 24, 2020

- [4-H Harbinger Newsletter](#) published

### November 11, 2020

- [4-H Adult VIP Training](#), Online, 1 pm.

### November 12, 2020

- [Prioritizing Financial and Marketing Decisions](#), Online, 1 pm.

### November 16, 2020

- [4-H Adult VIP Training](#), Online, 1pm OR 6:30pm

### November 19, 2020

- 4-H Leaders Association Board Meeting, Online, 6 pm.
- 4-H Leaders Association Meeting, Online, 7:30 pm.

### November 26, 27, 2020

- Holiday, office closed

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