Thursday, November 19th, 2020 Leaders Association Board Meeting

Meeting was called to order by Maria L. at 6:07 pm.

Attendance: Marcia Nosko, Diane Hamm, Debbie Poull, Danielle Weiss, Jayna Hintz, Sue Karolczek, Amy J, Mary Lubner, Maria L, Steve Wilke, Lisa Spangler

Approval of Secretary's Report:

Mary Lubner motioned to approve the October secretary's report with adjustments Sue Karolczek 2nd - unanimously approved

Filing of Treasurer's Report: Note: make sure to sign into Wave and check transactions

\$46,684.63 Bus Prime Money Market

\$13,735.40 Essential Business Checking

\$28,753.79 Business Savings

\$86,971.46 Baird

\$176,145.38 Total Assets approximately \$22,630.91 of this is in the sub accounts

Mary Lubner. moved to file October report
Sue Karolczek Second - unanimously approved

Move to install new members

Lisa Spangler - 1 or 2 more years- Marcia will confirm.?

Program Coordinator Report

- Officer Training was held October 29 and November 10. Summary 140 youth and adults attended from five counties, the first training participation was close to equally divided amongst counties, the 2nd training did not have anyone from Calumet county. I would like to thank Sydney with Little Kohler for helping with the Nov.10 historian/reporter break out session. During the breakout sessions youth share what they were doing in their clubs for meetings and building connections.
- Conversation Corner update- December's conversations will focus on updating bylawspart of the charter renewal is updating and voting on charter clubs and groups bylaws on a yearly basis. The conversations December and registration information will be in next week's Harbinger.
- Grants awarded programs/trainings- The Zoom accounts were made possible thanks to a 4-H Foundation Grant each county in Area 15 (Fond du Lac, Ozaukee, Sheboygan and Washington County) have been given funding to purchase a county 4-H Zoom Pro

account. Would you like access to a Zoom Pro Account for your club or project meeting? Open to all Club and Project Leaders (adult and youth) counts as the Leader's training for the year Tuesday December 8th from 6:30 t 8:30 pm. The 2nd grant supports Community outreach to Big Brothers Big Sisters- offering a taste of 4-H to their matches. 50 project boxes in the winter and 50 in the spring.

- Fall Forum report -Over 400 attendees connected virtually across the state of
 Wisconsin on November 6-7. The conference provided the opportunity to share
 programs and ideas taking place within the Ozaukee's 4-H program and connect with
 and learn from others across the state. Those that attended can share their new ideas
 with the Ozaukee County 4-H community and continue to cultivate the connections they
 made.. Those attending from Ozaukee: Amy J, Maria L, Ella R, Taylor W, Ella W,
 Melinda Caughill, Deanna Lee, Debra Poull, Kay Schroeder
- Program Proposals- what is happening in our countyWe are still using the program proposal, we have had proposal approved for community outreach, club meetings, arts and crafts project meetings, and parade participation. Contact me and I will send the project proposal form and help you fill it out and submit it for approval. Plan ahead, due to various circumstances it has taken 1 day to 2 weeks to get approval.
- Status of MOU with County- currently in the works, I reached out to the Haunt committee chair and OCHPP president to find out their ideal situation and what they would like to see in the MOU.
- Shooting Sports update- met this week with the soccer director and archery, air rifle, and dog project leaders to discuss the use of the arena and turf. Setting up a meeting in December to meet with all youth and adult shooting sports project leaders to discuss plans for the project.
- 2021 Camp no updates to report at this time.

Old Business

- Finance Committee:
 - Taxes filed an extension and will be in soon
 - Letter to Sass Accounting asking for refund because not filing extension and we had to incur extra due to penalties
 - Financial Advisor Meeting meet in person so plan is being made December 1st 7 pm

Recognition

- List of leader milestones on Facebook/Instagram Jayna is working with Claudia and Amy J also put in Harbinger, website and instagram
- Grad & Outstanding Member Certificates went out
- Process for Leader & Friend of 4H Nomination reviewed a video will be created again to make it a little more special
- T-Shirt Contest winning design for front of t-shirt moving Ozaukee County on top and club without dash on bottom with both in club font - crew neck sweatshirts, hoodies, long sleeve

t-shirts, ½ zippers, Big Frog for \$10 put anything on T-shirt Black t-shirt - white writing, solid gray with green print Deb and Amy will decide



- Winning entry
- 2018 Club Parking Pass Payments completed
- Fundraising
 - o Piggly Wiggly charity of the month Marcia applied for us
 - Sendick-
 - brat fry apply
 - Corporate giving apply for grant
 - Costo corporate giving
 - focus on certain organizations
 - Warehouse application process

New Business

- Board input on potential changes to by-laws
 - o Quorum requirements -
 - Article X Structure of the Board of Directors

Section 1 In order to conduct monthly business meetings, a quorum of 2/3 of the members of the Board of Directors must be present, either in person or remotely via electronic means, at a regularly scheduled meeting. How can we address this with youth that leave for college or school functions?? Leave for now.

- Board roles/succession planning having smoothness between officers leaving and new coming in - knowledge being passed on ideas
 - Split vice pres one take over pres and have a meeting facilitator
 - Past President unofficial role
 - President elect
 - binder/record of what to do in each role quick reference sheet for each month
 - Use common google/one drive to share and have access to documents
- Any other reimbursement adults and youth as staff or present get 50% for fall forum Mary Lubner one time reimbursement for the \$20 fee to all the participants of the 2020 Fall Forum Danielle Weiss 2nd 9 in favor 1 abstention

Correspondence -

Diane Hamm motioned to adjourn Mary Lubner 2nd unanimously approved

Meeting adjourned at 7:25 pm.
Report respectfully submitted by Debbie Poull, Secretary

Next meeting: Wednesday, December 16, 2020, Virtual (NOTE: date change)