



Extension

UNIVERSITY OF WISCONSIN-MADISON
OZAUKEE COUNTY

August 2021 Report

4-H Youth Development

Jayna Hintz, 4-H Program Educator

Spotlight: Upcoming 4-H Open Houses



4-H Open Houses Flyer

Upcoming 4-H Open Houses will be held in September. These Open Houses will provide community members interested in learning more about what Ozaukee County 4-H has to offer; the variety of projects and activities available for youth 5K – 13th grade.

Please visit the [4-H Open Houses](#) website post for more information on locations, times, and registration.

4-H Program Highlights

- A virtual session for adult and youth leaders where participants learned how to use the new 4-H Charter Application, a new tool that will simplify the chartering process. This effort was designed to support volunteers by providing an opportunity to learn how to use the new tool and process and ask county 4-H educators questions.
- Two in-person orientations for Ozaukee County Fair Judges holding face-to-face judging with youth, reminding the judges of the importance; and to provide ways to encourage the youth to reflect on their exhibits and the experience they had when creating them; and to share how they will apply what they learned in the future. The goal of this orientation is to ensure the judges provide a positive experience for youth entering exhibits for face-to-face judging at the county fair.
- A virtual focus group for youth and adult leaders, where participants provided feedback to modify and improve the new 4-H Charter Application. This effort was designed to make the chartering process user friendly with direct input from the users.
- Planning and development of part one of the Annual Leaders Training for youth and adult leaders where they will learn the importance of involving youth voice in decision making, gain strategies for building trust and respect between youth and adults, and increase their ability to create an inclusive environment where youth and adults can express their ideas and concerns. The goal of this effort is to increase the quality of youth-adult partnerships within the 4-H program.



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Agriculture

Stephanie Plaster, Agriculture Educator

Agriculture Highlights

- A meeting with a beginning farm family, where enterprise options were discussed based on their goals and resources available. This effort is designed to explore what the family, land and facilities could accommodate across various financial, risk, and management levels.
- Development of a farm management newsletter for farmers and agribusiness professionals. This effort was designed to promote available Extension farm management resources and provide a timely and reliable source of farm management news and updates.
- Development of a module on determining and defining a mission, vision and values for farmers and agribusiness professionals. This effort was designed to encourage farmers to establish their values and use them to make decisions and craft their future.
- Development of a series of worksheets on strategy identification and development. The goal of this effort is to help farmers identify one issue to focus on, so that they can improve decision-making, take action and gain a sense of control.
- Development of financial planning curriculum for farmers and agribusiness professionals. This effort was designed to increase financial decision-making capacity and reduce stress levels.



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Community Development

Karina Ward, Community Development Educator

Spotlight: Real Color Workshop



One participant shared that they learned “what strengths and values [they] have and how to recognize the colors of others.” Another commented that they will ‘try to understand the way others process communication and instructions.’

Karina and Area Extension Director Cindy Sarkady, recently facilitated a Real Colors workshop for 22 Ozaukee County department leaders. Real Colors is an interactive workshop that teaches skills to understand human behavior and improve communication with others.

As a result of attending the workshop, 95% of participants increased their ability to recognize their strengths and their ability to recognize the strengths of others. 91% increased their ability to understand how others process information and 91% increased their ability to modify their communication to connect with others. 95% evaluated Karina and Cindy’s facilitation of the session as good or excellent.

Community Development Highlights

- A 2-hour staff development workshop (Real Colors) where 22 Ozaukee County department leaders increased their ability to recognize their strengths and the strengths of others, build rapport quickly with others, understand how others process information, and modify their communication to connect with others. The workshop is intended to help workplace teams work together more effectively.
- A series of consulting sessions with a local leader focusing on establishing a vision, expanding reach, and identifying partnerships. The goal of this effort is to increase the capacity of the leader and the impact of the organization.
- A series of consulting sessions with a local leader focusing on identifying partnerships, leading during challenging times, and sources of financial support. The goal of this effort is to increase the capacity of the leader and organization, the number of people served, and the overall impact of the organization.
- Intentional relationship building at community events hosted by the Cedarburg DEI Committee and the W.J. Niederkorn Library. This effort is identified as a priority for 2021-2022 with a goal of deepening existing relationships in Cedarburg and building new relationships in Port Washington for the eventual creation of an advisory committee for DEI efforts.



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What's Next/Upcoming Events

- **September 1, 2021**
 - 4-H Enrollment Opens for 2021-2022 4-H year
- **September 6, 2021**
 - Labor Day holiday, office closed
- **September 14, 28, 2021**
 - [4-H Harbinger](#) newsletter published
 - [4-H Open House - North Location](#), Fredonia Government Center, 6:30-7:30pm.
- **September 15, 2021**
 - [4-H Open House - South Location](#), Ozaukee County Fairgrounds, Pavilion, 6:30 - 8:00pm.
- **September 16, 2021**
 - Ozaukee County 4-H Leaders Association Board Meeting, Fairgrounds, Pavilion, 6:00pm.
 - Ozaukee County 4-H Leaders Association Meeting, Fairgrounds, Pavilion, 7:30pm.
- **September 17, 2021**
 - Staff In-service, office closed
- **September 23, 2021**
 - [4-H Virtual Open House](#), Zoom, 6:30pm.
- **September 25, 2021**
 - [4-H Leaders Association Kickball/Softball Tournament](#), Schowalter Park, Saukville, 12 noon
- **September 23, 2021**
 - [Ozaukee Master Gardeners General Meeting](#), Virtual, 7:00pm.
- **September 26, 2021**
 - 4-H Leaders Association Adult Leaders Banquet, Fairgrounds, Pavilion, 5:30pm.



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In Other News

- **Civil Leadership for Vibrant Communities:** If you live or work in Wisconsin, you are invited to register for [Civil Leadership for Vibrant Communities](#).

This program put on by UW-Madison Division of Extension builds civil leadership skills — and leadership networks — in an engaging 8 session virtual series. It is made possible through a partnership with Braver Angels — a nationally-known non-profit organization.

Leaders who lead and foster civil conversations and welcome diverse perspectives make better decisions. That's particularly important now, when communities, non-profits, and businesses are making decisions in a historically unique time of transition — and when communities face complex issues that require effective leadership at the neighborhood, organizational, and community level.

This program provides an opportunity to hone civil leadership skills while building your network in Wisconsin. Participants of previous learnings have shared that the program helps build the skills necessary to overcome divisions. Participants also shared a decrease in negative stereotypes of people with different perspectives.

Interested in building across divisions? Register online [here](#) by Friday, September 17.

We teach, learn, lead and serve, connecting people with the University of Wisconsin, and engaging with them in transforming lives and communities.

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