



4-H Youth Development

Jayna Hintz, 4-H Program Educator

4-H Program Highlights

- A training for adults who are interested in becoming 4-H volunteers, where adults learned what Extension is, how volunteers contribute to Extension programs, volunteer roles and responsibilities, what makes a quality youth development program, and what resources are available to 4-H volunteers. This effort is intended to prepare all future 4-H volunteers.
- An Afterschool club meeting for 4-H youth, where participants planned and discussed ideas for future club meetings and activities to plan the upcoming 4-H year. This effort is designed to encourage youth artists and build upon their skills.
- Development of multi-lesson curriculum for youth not currently in the 4-H program where they learn about 4-H and experience hands-on learning. The goal of this effort is to expand and reach new audiences.
- Guidance and support for youth and volunteers, helping them conduct scholarship interviews for 4-H travel educational opportunities. Through this work, youth and volunteers gain valuable life skills relating to writing cover letters, resumes, and essays, and interviewing skills.
- Planning and development of part one of the Annual Leaders Training for youth and adult leaders where they will learn the importance of involving youth voice in decision making, gain strategies for building trust and respect between youth and adults, and increase their ability to create an inclusive environment where youth and adults can express their ideas and concerns. The goal of this effort is to increase the quality of youth-adult partnerships within the 4-H program.

Agriculture

Stephanie Plaster, Agriculture Educator

Agriculture Highlights

- A consultation with a part-time farmer, where farmland leasing, expansion and succession were discussed based on their goals and resources available. This effort is designed to explore what it would take to help the farmer transition to full time farming and be able to support their family.
- A worksheet for farmers and agribusiness professionals where they learned about SWOT analysis and strategy identification. This effort was designed to encourage farmers to identify their strengths, weaknesses, opportunities, and threats in order to identify strategies to improve farm viability and decrease stress, provide a timely and reliable source of farm management news and updates.



- Development of a module on determining and defining a mission, vision and values for farmers and agribusiness professionals. This effort was designed to encourage farmers to establish their values and use them to make decisions and craft their future.
- Development of financial planning curriculum for farmers and agribusiness professionals. This effort was designed to increase financial decision-making capacity and reduce stress levels.
- Five sections of an online Lab component for the 2021 Foundation in Horticulture (FIH) course participants were held where participants applied what they learned from the FIH course through interactive activities. This effort is designed to encourage best horticultural practices in Wisconsin for better environmental outcomes.

Community Development

Karina Ward, Community Development Educator

Community Development Highlights

- An organizational development effort for a county-wide tourism organization (Ozaukee County Tourism Council) where they reviewed their organizational structure, officer roles, and governing principles and adopted revised bylaws. The goal of this effort was to help the organization update their bylaws to reflect their current practices.
- A series of consulting sessions with a local leader focusing on identifying partnerships, leading during challenging times, and sources of financial support. The goal of this effort is to increase the capacity of the leader and organization, the number of people served, and the overall impact of the organization.
- An educational program (Civil Leadership for Vibrant Communities) for community leaders across Wisconsin where participants learn about civil leadership. This effort is designed to build civil civic leadership skills and community leadership networks across Wisconsin.
- Development and delivery of “Find Your Why” curriculum for the Nonprofit Peer Learning Program. This effort is designed for nonprofit leaders to develop skills to support their organization and build relationships that improve the capacity of local nonprofits to address complex community issues.



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October 2021 Report

What's Next/Upcoming Events

- **October 26, November 9, 30, 2021**
 - Foundations in Horticulture Labs (2-4), Section 2, 6:30pm
- **November 1, 2021**
 - 4-H Add project deadline
- **November 2, 2021**
 - 4-H Club/Group Leadership Training, Oz Cnty Admin Building, 6:30pm.
- **November 3, 2021**
 - [Community Gardens Webinar: How to Plan for Success](#), virtual, 12noon
- **November 5-6, 2021**
 - Virtual 4-H Fall Forum
- **November 9, 23, 2021**
 - [4-H Harbinger](#) newsletter published
- **November 13, 2021**
 - 4-H Youth Leader Bowling Banquet
- **November 18, 2021**
 - Ozaukee County 4-H Leaders Association Board Meeting, Oz Cnty Admin Building, 6:00pm.
 - Ozaukee County 4-H Leaders Association Meeting, Oz Cnty Admin Building, 7:30pm.
- **November 25-26, 2021**
 - Thanksgiving holiday, office closed
- **November 26-30, 2021**
 - National 4-H Congress experience
- **November 30, 2021**
 - [WI 4-H Annual Leader Training](#), Virtual, 6:30pm.



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In Other News

- **2021-2022 WI 4-H Annual Leader Training Dates:** We know it is important for youth to have a voice in decision making. We also know support from adults—both in and outside their family—is vital to their development. The combination of both helps them feel connected and valued in the 4-H program. The 2021-2022 Wisconsin 4-H Annual Leader Training will strengthen your skills in creating strong and positive Youth Adult Partnerships. This two-part series will be offered virtually. Theme is "Learn Together. Lead Together."
 - Monday, November 30, 2021
 - Monday, January 31, 2021
 - More information can be found at link:
<https://4h.extension.wisc.edu/2021/10/14/2021-2022-wi-4-h-annual-leader-training-save-the-dates/>

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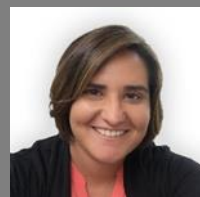
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