



Extension

UNIVERSITY OF WISCONSIN-MADISON  
OZAUKEE COUNTY

# December 2021 Report

## 4-H Youth Development

Jayna Hintz, 4-H Program Educator



**Positive Youth Development** prepares the youth of today to become the effective, empathetic adults of tomorrow. Our research-based youth enrichment programs like teens in governance build youth and adult capacity and partnerships that help both sides grow. 4-H clubs, camps and after-school programs give young people the hands-on experiences they need to develop an understanding of themselves and the world.

### 4-H Program Highlights

- A series of lessons for youth not currently in the 4-H program where they learn about a 4-H project and participate in a hands-on demonstration. The goal of this effort is to expand 4-H and reach new audiences.
- Ongoing support for youth interested in the visual arts, where they learn how to prepare a portfolio, critique their own and other's artwork, investigate the arts in their community and explore future career paths within the visual arts.
- Training for adults who are interested in becoming 4-H volunteers, where they learned what Extension is, how volunteers contribute to Extension programs, volunteer roles, and responsibilities, what makes a quality youth development program, and what resources are available to 4-H volunteers. This effort is intended to prepare all future 4-H volunteers.



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## Agriculture

Stephanie Plaster, Agriculture Educator



*A program for farmers, where participants learned about a farm stress and financial planning program, the intended outcomes of the program, and what their roles and responsibilities are. The goal of this effort is to introduce the participants to the stress and planning pilot program and familiarize them with members of their peer group and facilitators. As a result of attending this program, 10 farms committed to participating in the farm stress and financial planning pilot program.*

### Agriculture Highlights

- A farm management newsletter for farmers and agribusiness professionals, where subscribers learned about Extension farm management resources. This effort was designed to connect the agriculture industry to the Extension farm management program and provide a timely and reliable source of farm management news and updates.
- A presentation for farmers and agriculture professionals, where participants learned negotiation skills and strategies. This effort was designed to provide communication and relationship building skills to create more resilient and robust agreements.
- A workshop for farmers and landowners, where participants learned tools and components used to build a robust and resilient agricultural lease agreement. This effort was designed to increase awareness of the purpose and value of financial and risk management practices for making a decision about a business opportunity or new enterprise.
- Development of an article on strategic leadership for the farm business. This effort was designed to increase awareness of concepts and strategies to assess business needs and improve decision-making.



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## Community Development

Karina Ward, Community Development Educator



**Community Development** provides educational programming to assist leaders, communities, and organizations realize their fullest potential. We work with communities to build the vitality that enhances their quality of life and enriches the lives of their residents. IN short, the Community Development Institute plants and cultivates the seeds for thriving communities and organizations.

### Community Development Highlights

- A presentation and facilitated conversation for the board and staff of the Kettle Moraine YMCA, a local nonprofit serving Washington and Ozaukee Counties, where participants learned about changing demographics, the concepts of power and marginalization, and a summary of community needs identified through several data sources. Participants will use this information to make informed decisions during their strategic planning process.
- A staff development workshop (Real Colors Refresher) for Washington Ozaukee Public Health Department employees where they learned to understanding others strengths, clarify misperceptions of others, understand how to communicate change to others, and recognize the strengths that others bring to the team when implementing change. The workshop is intended to help workplace teams work together more effectively.
- Development of a peer learning program for nonprofit leaders where they develop skills to support their organization and build relationships that improve the capacity of local nonprofits to address complex community issues.



## What's Next/Upcoming Events

- **January 6, 2022**
  - 4-H Resume & Interview Workshop, Oz Cnty Admin Building, 6:00 pm.
  - [Heart of the Farm Coffee Chat](#), Virtual, 12 noon, Topic: Strategic Thinking: Using a SWOT Analysis for Personal and Business Growth
- **January 11, 25, 2022**
  - [4-H Harbinger newsletter](#) published
- **January 15, 2022**
  - [4-H Adult Volunteers in Prep \(VIP\) Training](#), Virtual, 9:00 am.
- **January 19, 2022**
  - [4-H Adult Volunteers in Prep \(VIP\) Training](#), Virtual, 6:30pm.
- **January 20, 2022**
  - Ozaukee County 4-H Leaders Association Board Meeting, Oz Cnty Admin Building, 6:00 pm.
  - Ozaukee County 4-H Leaders Association Meeting, Oz Cnty Admin Building, 7:00 pm.
- **January 25, 2022**
  - [4-H Volunteers in Prep \(VIP\) Training](#), Virtual, 6:30 pm.
- **January 26, 2022**
  - [Pesticide Applicator Training](#) option, Washington County PAC, West Bend, 8:30 am.
- **January 27, 2022**
  - [4-H Communication Festival](#), Oz Cnty Admin Building, 4:00 pm.
- **January 31, 2022**
  - [WI 4-H Annual Leader Training](#), Virtual, 6:30pm.



## In Other News

- **Regional Agriculture Educators:** The University of Wisconsin – Division of Extension is moving to a structure of having Regional Dairy, Farm Management and Crops Educators across the state. These positions will provide research-based education to dairy, and crop producers by assessing the needs of farmers in their region and designing and delivering educational programming and services to meet those needs.

We are excited to announce that our region will be served by a Regional Dairy Educator, Regional Farm Management Educator and Regional Crops Educator. These Educators will cover Fond du Lac, Ozaukee, Sheboygan and Washington Counties in 2022.



**The Regional Dairy Agent is Tina Kohlman**, who joined Extension in 1999, first serving as the Dairy & Livestock Agent in Sheboygan County and then most recently for Fond du Lac County. Tina’s dairy programming has, and will continue to, focus on dairy production management including dairy calves and heifer management, animal husbandry and well-being, and nutrition to help dairy producers improve productivity, profitability, and efficiency while maintaining animal well-being. “The regional staffing model allows each educator to focus in more specific areas of expertise, allowing them to work collaboratively across county lines to provide stronger support and resources to the agriculture industry in the four-county area.”



**The Regional Farm Management Educator is Stephanie Plaster**, who joined Extension in 2013, serving as the Farm Management Educator in Ozaukee/Washington Counties. Stephanie’s educational programming will continue to, focus on business feasibility and viability along with strategy development. “I’m excited for the opportunity to expand my work with farmers and the ag community across these four counties.”



**The Regional Crops and Soils Agent is Michael Ballweg**, who joined Extension in 1987 serving as the Crops and Soil Agent in Sheboygan County. Mike’s educational programming will continue to focus on: agronomic BMPs, forage production and utilization, cover crops, soil health and water quality. “Regional ag specialization renews Extension’s commitment to delivering high quality evidence-based information to area farms and ag businesses,” says

Mike Ballweg, Regional Crops and Soils Agent.

Contact information can be found on the [Agriculture page](#) of the Extension Ozaukee County website.



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We teach, learn, lead and serve, connecting people with the University of Wisconsin, and engaging with them in transforming lives and communities.

UW-Madison Division of  
Extension Ozaukee County  
Office

121 W. Main St.  
Port Washington, WI  
53074

P: 262-284-8288  
F: 262-284-8100  
711 Wisconsin Relay

[ozaukee.extension.wisc.edu/](http://ozaukee.extension.wisc.edu/)



Cindy Sarkady  
*Area Extension Director*



Jayna Hintz  
*4-H Program Educator*



Karina Ward  
*Community Development  
Educator*



Stephanie Plaster  
*Agriculture Educator*

Claudia Breitengross: *Support Staff*



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