



## **4-H Adult Camp Staff Roles & Responsibilities**

### **Resource Counselor Support Person**

- Responsible for staying in close contact and building relationships with the Youth Resource Counselors
- Assist with youth staff planning and running activities
- Ensure that youth are comfortable with what they are leading and ensure that they have support in making decisions, leading their peers, and having ample opportunity to reflect on their role.

### **Outdoor/Yard Games Support:**

- Responsible for supporting youth counselors who are planning recreation and activities.
- Encourage your youth leaders to consider safety, opportunities for camper reflection and the educational value of what they are teaching and leading.
- Help provide opportunities for your youth leaders to reflect

### **Dining Room/Kitchen Support:**

- Work with the youth leaders assigned to this area to coordinate and schedule all aspects of camp dining.
- Learn and share campsite expectations for the dining experience and the roles our group is expected to oversee.
- Support youth leaders in making all food-related announcements.
- Teach best food handling practices and ensure health and safety are always considered.
- Help provide opportunities for your youth leaders to reflect

### **Arts and Crafts Support:**

- Support youth leaders responsible for planning and leading craft or take-home activities and projects that are safe and will appeal to the broad variety of ages and interests of campers.
- Provide opportunities for youth leaders to consider alternative ways to teach the activities and reflect on the experience with campers
- Encourage your youth leaders to consider safety
- Help provide opportunities for your youth leaders to reflect

### **Water Activities Support:**

- Supports youth leaders responsible for all swimming and water activities and when applicable alongside the Camp Y-Koda Waterfront Staff.
- Encourage Older Youth to be engaged with campers throughout water activities.



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- Water Activities provides a unique opportunity for the adult in this role to reflect and build relationships with campers and youth staff.
- Help provide opportunities for your youth leaders to reflect

#### **Shooting Sports Director:**

- Responsible and oversees shooting sports supervision and instruction along with other certified WI 4-H Adult Shooting Sports Leader or Camp Y-Koda staff.
- Required to be state certified in 4-H shooting sports for archery and or air rifle, depending on discipline being taught.
- Involves coordinating equipment before camp, working with a resource counselor to provide the archery sessions and or air rifle at camp. Set-up archery area and or air rifle area and teach youth. Ensure shooting sports equipment is maintained and returned in the same condition as it was obtained.
- Abide by WI 4-H Shooting Sports policies
- Help provide opportunities for your youth leaders to reflect

#### **Nature/Camping Skills Support:**

- Support the youth leader responsible for planning and organizing nature/environmental/camping lessons and activities that are safe and will appeal to the broad variety of ages and interests of campers.
- Provide opportunities for youth leaders to consider alternative ways to teach the activities and reflect on the experience with campers
- You will encourage your youth leaders to consider safety
- Help provide opportunities for your youth leaders to reflect

#### **General Counselor Support:**

- Responsible for providing relief and support to group counselors
- “Helping group counselors to brainstorm strategies and troubleshoot problems related to physical and emotional safety, varied learning styles, homesickness, health and wellbeing of campers and more!
- This position must be engaged in camp counselor training and build relationships with counselors well before camp even starts.
- Help provide opportunities for your youth leaders to reflect

#### **Adult General Help (to meet youth/adult ratio)**

- Encourage your youth leaders to consider safety
- Ensure that all campers are accounted for
- Encourage campers to participate in activities
- Stay in area that ratio is needed