

Thursday, January 16th, 2025 Leaders Association Board Meeting

Quorum = 8

The meeting was called to order by Lindsey K. at 6:48 pm.

Attendance: Debbie Poull, Lindsey K, Erin Puro, Jess Vento, Danielle Gettelman, Jacqueline P., Lisa Fellner, Cori M., Deanna Lee, Laura Prah (Quorum)

Special Visitors: TJ Lane, Abi Quinlin

Approved absence (AA): Taylor W., Amy Gierach

Absent (A):

To be added into the minutes going forward to track attendance and adhere to ByLaws Article XI Section 6.
Only to be used in the event of an absence. Copy forward with info for each year of term, Oct-Sept.

Dan Cehanovich	Lisa Fellner	Laura Prah	Debbie Poull	Amy Gierach	Danielle Gettelman	Deanna Lee	Jess Vento	Erin Puro	Jacqueline P.	Lindsey K.	Taylor W.	Cori M.
Nov. 21 (AA)				Jan 16 (AA)					Oct. (AA)		Jan 16 (AA)	
Dec 10 (AA)												

Approval of Secretary’s Report:

Laura Prah motioned to approve the November 21st, 2024 report, Jess Vento 2nd, unanimously approved.

Filing of Treasurer’s Report:

- Business Checking PWSB: \$77,554.71
- Business Money Market PWSB: \$162,411.62
- Baird: \$ (from statement) 138,129.82
- Total Assets: \$378,096.15
- Sub Accounts: \$33,582.91

Deposits mainly for: The Haunt, Shooting Sports, Lemonade Stand, Kwik Trip Fundraising, Brat Fry, Donations
 Main amounts going out: T-shirts, Kwik Trip, Chamber Dues, Drones, Brat Fry

*Special Note on financials: Pass-through donation for Covered Bridge from Northwestern Mutual

Jacqueline P. motioned to file the reports, Laura Prah 2nd, unanimously approved

Special Visitor update: TJ Lane from Baird.

- Inflation catchup from 2022. Good signs of wage growth outpacing inflation.
- Last year 14K
- Year before that 18K
- This year, everything is set up to be a good return year.
- Should we do 11% again, recommended to do 5-10%.
- We are in a modern allocation time. Since we don't have a lot of withdrawals we can move from 3 to 3.5 risk category. TJ can watch the accounts and if it doesn't work he can lower it again.
- Deanna Lee asks how aggressive we are in Int'l investments (answer: ~8%)
 - We could reduce it further
- Deb Poull asks about protocol for approving risk category decisions
- Dan Cehanovich makes a motion to move to a 3.5. All in favor
- Dan Cehanovich makes a motion to give approval to the Treasurer to drop back to 3.0 if necessary based on TJ Lane's recommendation. All in favor
- Board will reevaluate moving some funds from the money market to Baird in a few months.

4-H Program Educator Update -

Abi Quinlin updates include needing to look at by-laws and make some updates.

Have 21 leaders that need to retake their courses.

Old Business

- Insurance Policies: Jess Vento, Deb Poull, Amy Gierach on sub-committee to review
- LA items in the Extension Office
 - Intern this summer?
 - Need to consider history of former members
- Approve Policy Updates
 - Deb Poull shows policy edits from last meeting to remind board of changes
 - Deanna Lee motions to approve. Danielle Gettleman 2nd. Approved Unanimously.
 - Forms:
 - Older Youth Awards Reference Guide Packet (Erin Puro and Lisa Fellenz on sub-committee), Lisa Fellenz reviewing (just received that evening)
 - Record Book Pages
 - Awards
 - Haunt Scholarship Packet: (Michelle Kringel and Alicia Kringel and have made many changes, but it will come out after the February 1st meeting). It will be ready for next year.
 - Thank you Michelle Kringel and Alicia Kringel!!!
 - Haunt Scholarship email account is setup with LA email account

- Leaders Association:
 - Brick Order Form - who does these?
 - Carol Boehlke places orders

Check Request Form Fillable: Abi Quinlin confirms she does not need to approve these.

Resources from leaders:

Remove deposit form

Receipt for Charitable Contributions:

Abi Quinlin is going to check to see if it can be made available

- Resources for Leaders:
 - Removed Deposit form
 - Receipt for Charitable Contribution
 - To be used if people donate to the LA
 - Community Service Documentation
 - What is the purpose of this form?
 - Form is on the website, but who needs to review it. Is it necessary?
 - Abi Quinlin will review and get back to the board on this
 - Ozaukee 4-H Youth Advisory Council
 - Remove from website
 - Abi Quinlin denies this request because there have been a couple of requests to revive this.
 - Abi Quinlin will let us know of updates soon.
- Board Goals
 - The Leaders Association will provide any club or project leader who is interested in guidance on our consistent accessible platform through two workshops held during the 4-H year of 2024-2025.
 - 1st training will occur in February
 - To spark interest in 4-H, our members will develop a marketing resource that highlights member learning, service activities, and how to join 4-H by August 2025. The advertisement/commercial/pamphlet will be distributed/ displayed at locations, like The Rivoli, Ozaukee Family Services, Family Sharing, Ozaukee Food Alliance, Habitat for Humanity, and Family Promise of Ozaukee, etc., which serve community members not generally familiar with 4-H, by August of 2025.
- Facebook page - Ozaukee County 4-H Leaders Association - want a Board picture for the page
- Canva - who wants licenses to create visuals/resources for LA?
- AED Pads - Dan Cehanovich ordered new pads. Does not have estimated date of arrival yet.
- Any other?

New Business:

- Cedarburg Chamber Membership
 - Last year we approved a cedarburg chamber membership
 - Jess Vento already paid the renewal (it is in the budget)
 - **Make sure this is added to the November 2025 Meeting Minutes for review**

- **Consideration for Cedarburg Chamber Membership renewal**
 - Benefits: reduce price to participate in parades,
 - We are added to their newsletter that they send out to members, also Ozaukee County Fair
 - In News Graphic only Jay Road is listed as non-profits–this was corrected
- Bowl-a-Thon - do we want LA BoD team? Youth team?
 - Youth, yes, Adult Leaders team, yes,
 - Danielle Gettleman makes motion Jess Vento 2nd
 - Jess V, Erin P, Deanna, Rick, Deb, Laura P.
 - Cori M., Jacqueline P. (Cori M. will let Erin Puro know if she can attend)
- MOU Renegotiation
 - We have a month to make changes to language
 - Board reviewed changes
- Bylaw changes - need to comply with Extension – we have 1 year to do this
- Banner for Circle-B
 - Youth created a banner
 - Already approved. Looks great!
- Any other business?

Next meeting: Thursday, February 20th

Correspondence:

Thank you's to be written:

Received: None.

Laura PrahI motioned to adjourn, Jess Vento 2nd, unanimously approved

Meeting adjourned at 9:59pm.

Report respectfully submitted by, Secretary Erin Puro

Next meeting: December 19th, 2024 at the Ozaukee Masonic Lodge (504 W Grand Ave. Port Washington, WI 53074)