

Ozaukee County 4-H Camp Staff Position Descriptions

All staff, youth and adults, are responsible for creating a safe and supportive environment for campers by leading educational theme programs, serving as campfire leaders, and participating in camp planning meetings. This volunteer role is a valuable leadership opportunity, requiring commitment, teamwork, and dedication to fostering a positive camp experience.

Youth Base Camp Director (11th grade and above)

Oversees the Base Camp program with support from the 4-H Educator, ensuring a safe and engaging experience for all campers. Supervises and mentors counselors, collaborates with camp staff, and assists in planning and executing camp-wide activities. Leads pre-camp planning meetings and serves as a positive role model, fostering enthusiasm and professionalism.

Youth Base Camp Counselor (9th grade and above)

Works directly with assigned campers to create a safe and enjoyable camp experience. Leads small group activities, assists with daily camp operations, and mentors campers. Collaborates with fellow counselors to ensure activities are engaging and inclusive. Prioritizes camper safety, follows all camp rules, and fosters a fun, welcoming environment.

Youth Base Camp Counselor In-Training (8th grade and above)

Develops leadership skills by assisting experienced counselors in daily camp operations. Shadows and supports counselors in leading activities, ensuring camper safety, and fostering a positive camp experience. Participates in pre-camp training sessions to build skills in communication, teamwork, and problem-solving.

Position for youth who have not held a leadership position at camp.

Arts & Crafts Activity Leader (9th grade and above)

Plans and leads arts and crafts activities that align with the camp theme. Encourages creativity and engagement among campers while ensuring a safe and inclusive environment. Works collaboratively with camp staff to deliver age-appropriate projects.

Nature/Camping Activity Leader (9th grade and above)

Develops and leads nature-focused activities that encourage an appreciation for the environment. Educates campers on outdoor skills while fostering curiosity and respect for nature. Ensures all activities align with safety guidelines.

Outdoor/Yard Games Leader (9th grade and above)

Plans and facilitates recreational games that promote teamwork and physical activity. Ensures all campers participate safely and emphasizes good sportsmanship. Works with camp staff to create age-appropriate, engaging activities.

Water Activity Leader (9th grade and above)

Coordinates and leads waterfront activities, ensuring camper safety and adherence to water safety rules. Leads engaging water-based games and educates campers on water safety, including the buddy system. Lifeguard certification is helpful but not required.

Food/Snack Leader (9th grade and above)

Assists in meal and snack planning, ensuring a safe and inclusive dining experience. Helps schedule meal prep and clean-up, engages with campers during meals, and ensures dietary needs are met. Encourages cleanliness and environmental responsibility.

Youth Base Camp Leader In-Training (8th grade and above)

Supports Activity Leaders in planning and leading camp activities in areas such as arts, nature, and games. Learns to engage campers effectively, assists in setup and cleanup, and prioritizes safety. Participates in pre-camp training focused on activity planning and camper engagement.

Position for youth who have not held a leadership position at camp.